



Rory Kane Akers

JD
Vice President
Senior ERISA Attorney
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Compliance Services

Joined Lockton in 2016

Prior Experience

U.S. Department of Labor – Employee Benefits
Security Administration

EXPERTISE

Rory has more than 10 years of legal experience as a compliance attorney. She works with team members and Lockton clients to better understand ERISA-related compliance through publications, presentations, and day-to-day support. She answers questions and collaborates with the Compliance Services team to determine the best approach for clients with ERISA-related questions and issues.

Before joining Lockton, Rory worked as a Senior Investigator for the U.S. Department of Labor – Employee Benefits Security Administration (EBSA). During her time with the EBSA, Rory conducted complex investigations involving employee benefit plans, service providers, third-party administrators, and other financial institutions to determine compliance with civil and criminal statutes. Rory's previous work has given her extensive experience in the application and interpretation of applicable provisions of ERISA, the Patient Protection and Affordable Care Act (PPACA), the Health Insurance Portability and Accountability Act (HIPAA), the Mental Health Parity and Addiction Equity Act (MHPAEA), applicable provisions of the Internal Revenue Code, and other laws related to employee benefit plans, plan investments, and financial transactions.

In her role as Senior Investigator, Rory served as the Kansas City regional coordinator for the Health Benefits Security Project, as the Kansas City multiple employer welfare arrangement regional coordinator, and as a member of the EBSA National Health Development Team.

EDUCATION

J.D. | University of Missouri-Kansas City; Kansas City, Missouri
B.S. in nursing | Truman State; Kirksville, Missouri